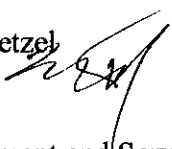


OCT 18 2004

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October 15, 2004

TO: Ernie Yanarella  
Senate Council Chair

FROM: Mike Nietzel  
Provost 

SUBJECT: Appointment and Service of Lecturer Faculty  
AR II-1.0-1 (Page II-12)

I intend to propose to President Todd a revision of the *ARs* regulating the terms and conditions for appointment and service of Lecturer faculty, but I first want to consult with the Senate Council. I have vetted my proposed changes with the council of academic deans, and the language contained in the enclosed documents incorporates their thoughtful feedback. Assistant Provost Richard Greissman is prepared to discuss this matter with the Senate Council membership at its earliest convenience.

Enclosures

DRAFT  
10.10.04

S. Lecturers

Lecturer faculty are professionally qualified teachers hired for a fixed term. Lecturer faculty do not have the same responsibilities and professional obligations of faculty in Regular, Special Title, Extension or Librarian Series. Lecturer appointments shall not be made when appointment as an instructor or assistant professor is appropriate.

Lecturer faculty are appointed by the Provost upon recommendation of the department chairperson and the dean without reference to an Area Committee. Initial appointments at the rank of Lecturer shall not exceed a term of one year. A faculty person at the rank of Lecturer may be reappointed for one or more additional terms for a period of no more than three years per term appointment.

There exists the possibility of promotion (without tenure) to the rank of Senior Lecturer. Consideration for promotion from Lecturer to Senior Lecturer may occur after a minimum of five years of continuous service as a full-time Lecturer. Criteria and procedures for promotion review shall be established by those academic departments that employ Lecturer faculty and sent forward to the dean of the college for approval. Senior Lecturers may be appointed to an initial term not to exceed three years and reappointed for additional terms of no more than five years per term appointment. The annual assignment period during the term of a Lecturer appointment at either rank shall be limited to nine months.

Notification of non-renewal of appointment at the end of the first year of service shall be given no later than March 1 if the appointment expires at the end of that year or three months in advance if the one-year appointment terminates during the academic year. Notification of non-renewal of appointment after the first year of service shall be given at least six months before expiration of the appointment. Any such notification of non-renewal of appointment shall be made in writing by the dean.

Lecturer faculty are not eligible for tenure, sabbatical leave or membership in the Graduate Faculty. Lecturers are eligible for faculty membership with voting privileges in the University Senate and in the educational units to which they are assigned. If a lecturer is subsequently appointed in the Regular, Special Title, Extension or Librarian Series, time spent as a lecturer shall not count toward eligibility for sabbatical leave nor as a part of the individual's probationary period.

Lecturers are eligible for the University's retirement, health care and life insurance plans. Sick leave may be granted by the Provost.

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Notification of non-renewal of appointment at the end of the second year of service shall be given no later than December 15 if the appointment expires at the end of the year or six months in advance if the appointment expires during the year.		
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more than two years of service shall be given at least		
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12 months before expiration of the appointment. Any such notification of non-renewal of appointment shall be made in writing by the dean.		
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Appointments as lecturer expire at the end of the term without notice. While no obligation exists on the part of the University to give notice as to whether an appointment as lecturer will be renewed, good practice suggests as much notice as possible.		
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with full-time nine-month appointments		
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or Senior Vice President and Chancellor of the Medical Center.		